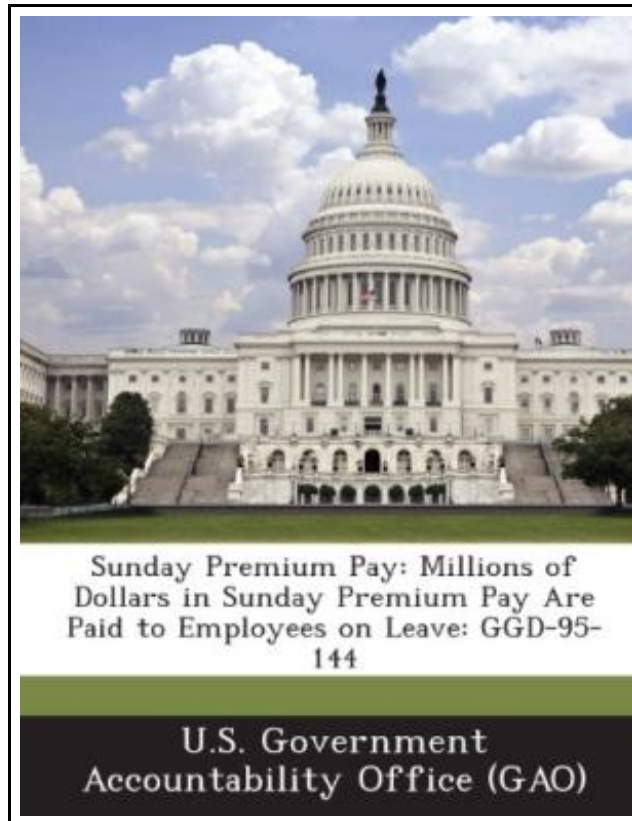


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BiblioGov. Paperback. Book Condition: New. This item is printed on demand. Paperback. 22 pages. Dimensions: 9.7in. x 7.4in. x 0.1in. Pursuant to a legislative requirement, GAO reviewed federal agencies payment of premium pay to employees on leave, focusing on: (1) the agencies that paid the most Sunday premium pay; (2) the total amounts of Sunday premium pay paid to employees on leave; (3) whether employees at selected agencies increased their leave usage after the Office of Personnel Management (OPM) issued premium pay guidance; and (4) the amount the agencies spent on overtime, night differential, and holiday premium pay for fiscal year (FY) 1994. GAO found that: (1) a 1993 court decision required federal agencies to pay premium pay to employees regularly scheduled to work on Sunday even if they were on leave; (2) Congress subsequently prohibited Federal Aviation Administration (FAA) employees in such circumstances from receiving premium pay, which saved about 6 million; (3) in FY 1993, the Departments of Defense (DOD), Justice (DOJ), and Veterans Affairs, and FAA paid 178 million in Sunday premium pay which comprised about 86 percent of the premium pay paid by all executive branch agencies during that year; (4) in FY 1994, the four agencies and the Customs Service paid 146.1 million in Sunday premium pay, of which 17.9 million went to employees on leave; (5) after OPM issued its premium pay guidance, leave usage on Sundays at three of the agencies increased from 0.5 to 2.7 percent whereas DOD Sunday leave usage decreased 2.3 percent; (6) there was not enough information available to determine DOJ leave trends; and (7) for FY 1994, the five agencies reviewed paid 760 million, 5.94 billion, and 419.2 million in night differential, overtime, and holiday premium pay, respectively. This item ships from...



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